



California Association for Park & Recreation Indemnity (CAPRI)
Publicly Available Pay Schedule
Salary Range Effective FY 2025-2026 (10/1/25)

Position	Salary Range (Annual)
Executive Director	\$165,410 - \$257,500
Director of Administrative Operations	\$118,000 - \$162,000
Director of Safety & Risk Control	\$118,000 - \$162,000
Administrative Analyst	\$80,750 - \$109,250
Risk Analyst	\$80,750 - \$109,250
Executive Assistant	\$28/hour - \$35/hour
Administrative Assistant	\$19/hour - \$25/hour